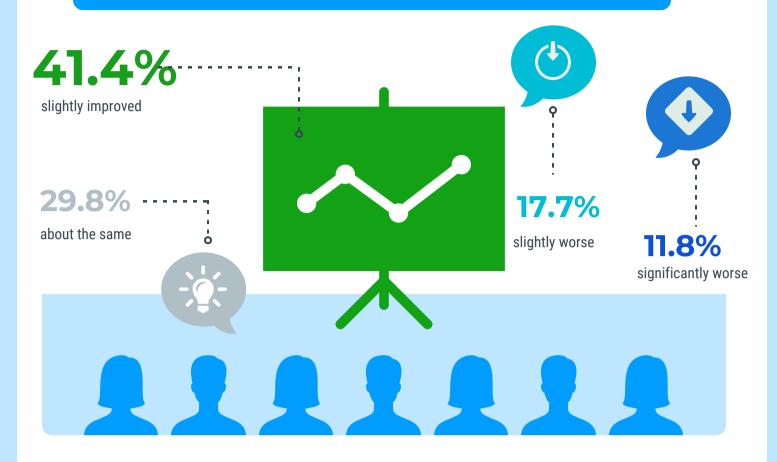


2021 Design and Construction Industry Outlook

GroundBreak Carolinas surveyed our readers on their thoughts on the design and construction industry in 2021. Here are the results:

What are your expectations for the economic conditions for the design and construction industry in the Carolinas?



What issues do you think will provide the biggest challenges for your firm in 2021?

41.7%

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COVID-19 productivity impacts

What initiatives will consume the energy and time of your senior leadership?

50% I,

finding new business

attracting talent



Continued growth in the Carolinas.





The diversity in our awarded projects, the project volume, and the high quality talent we have acquired in the last few years.

Leaving 2020 behind.

Possibly a new stimulus package coming out to help put us where we need to be.



Growth and hoping for the opportunity of growth!

Getting back to normal.

If the political situation transitions smoothly and society holds it together, the trending migration of people to the SE US will continue.

What is your biggest concern for 2021?

	Uncertainty. Material price increases and government regulations/taxes that could delay or reduce construction projects. Productivity decline.			That the political unrest and change do not affect the opportunity for new business		
	A slowdown coupled with social unrest.		New union contracts especially on military installations. Also government regulations becoming cumbersome		COVID and bid activity.	
					Poor estimates on our bids.	
	Ability to regenerate out business.		L	owball competitive bids.		The economy.
	Impact of incre regulation.	eased ⁶	Increased union activity in North Carolina.	Increased material pric	ces.	The new administration's policies.
				Biggest concern is how C will continue to affect	ggest concern is how COVID Il continue to affect	
	Finding skilled labor that I can afford			business.	Meeting diversity requirements.	
	to pay for.		Manpower.			

Lack of infrastructure spending.



Productivity losses. Delayed projects.

Business is down 25%

Changed the way we interact. So far it feels like we are adapting, but many people are operating with increased tension.

Mildly, and has had little or no disruption.

> Our sales efforts have been impacted significantly.

We lost all of our big job awards to COVID and those that were postponed were pushed to the point of no profit by cramming the work into a small time period. We lost several workers, we paid our employees to keep them employed but the jobs we were working on were small and no where near enough to help pull us out of the hole.

We were very, very fortunate to not be as impacted as bad as expected.



Owners putting projects on hold and canceling projects.

Communication has been more challenging.

Due to a majority of our business coming from the auto industry, our sales are down.

Slowed the process of routine activities.

Impacted negatively on our field productivity

Slowed down some projects- shut some down for weeks.

Caused one project to not start and others to be delayed. Caused us to spend a lot of time and effort to ensure craftworker and employee safe working conditions.

Cost. of insurance has remained high.



For more information on the 2021 Design and Construction Outlook Survey, please visit www.GroundBreakCarolinas.com.

